



“The Occupational Health and Safety of Social Responsibility Policy”

Man is our most valuable resource. Insuring that our employees are working in a safe working environment is our biggest responsibility.

The occupational health and safety policy is a key component of our production and operations. We guarantee all the employees are working in safe and healthy working conditions, and get the respect and reward that is due.

Zhao Yang Electronic (Shenzhen) Co. Ltd. - We are committed to:

- ◆ Abide by the laws and regulations of the state and local health and safety, and the labor privileges. Meet employees and customers requirements related to health and safety.
- ◆ Eliminate occupational health and safety accidents.
- ◆ Being fully prepared to respond to emergencies in a timely manner.
- ◆ Have formal evaluations of health and safety procedures in each area of design and production and to reduce any dangerous practices in our processes.
- ◆ Providing continuing education courses to improve staff skills and safety knowledge in order to have safe and accurate completion of work tasks.
- ◆ Request that our business partners also promotes health and safety in providing their products and services.
- ◆ Routine review and assessment of all occupational health and safety management systems and processes to insure continuous improvement.